

**BIOGRAPHIES OF OUR SPEAKERS**  
**CIU ANNUAL WINTER EDUCATION SEMINAR**  
**JANUARY 22 & 23, 2018**

**STEPHEN COOLEY, BA, FALU**



Stephen Cooley is the Chief Administrative Officer of PartnerRe. He has worked in the life insurance and reinsurance industry for more than 25 years. Before PartnerRe, Mr. Cooley was a founder of Aurigen Reinsurance Company, which was purchased by PartnerRe in 2017.

Prior to Aurigen, he worked with Employers Reassurance Canada as Vice President, Underwriting and held a similar role as Chief Underwriter with RBC Insurance.

His responsibilities at PartnerRe include underwriting, claims, administration and IT. He obtained his Bachelor of Arts from Dalhousie University and is a Fellow of the Academy of Life Underwriting.

**TOM DANDO**



Tom has more than 30 years of experience in Living Benefits, with 25 of those years in underwriting. He is currently Risk Relationship Manager, Living Benefits Underwriting at RBC Insurance.

Prior to joining RBC, Tom served in various underwriting roles at Canada Life, Manulife, Sun Life Re and Unum Canada. He is a former executive member of the Canadian Institute of Underwriters and Chair of the CIU Education and Program Committees.

**BRUCE EMPRINGHAM, MD, FRCPC**



Dr. Bruce Empringham is a Family Physician who has been working full time in the insurance industry since 1991.

First at London Life, and now as Vice President and Medical Director at Great-West Life Canada Life and London Life, Dr. Empringham is responsible for medical underwriting and claims for Life, Critical Illness and Disability Insurance.

A graduate of Queen's University and McMaster University, he enjoys his corporate involvement in management issues, as well as those at the corporate Fitness Centre.

## LESLIE FLEMING, MBA, FALU, FLMI, ACS



Leslie has been with Equitable Life for 5 years and she is currently AVP, Chief Underwriter.

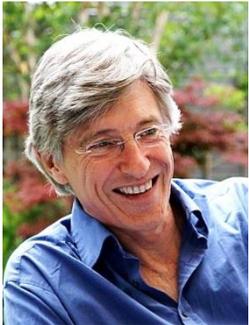
Leslie has worked in insurance for more than 24 years in a variety of roles, including all operations functions and underwriting. She has moved through the underwriting ranks and has been Chief Underwriter for organizations with business in the US, Canada and the UK.

Leslie spent four months in the field as Regional Vice-President, Western Region at Equitable, so she has a keen sense of the sales side, along with being AVP operations for her first two years at Equitable.

She has been actively involved in the industry, serving as Chair of the Canadian Institute of Underwriters, President of the Life Underwriting Board for North America, as a member of the Risk Advisory Board for MIB, and as a committee member on the Association of Life Underwriters (ALU) and Academy of Home Office Underwriters (AHOU).

Leslie is Chair of the Canadian UW meetings and she is an FLMI, ACS, FALU and MBA.

## TIM MEAGHER, MD, FACP, FRCPI



Dr. Tim Meagher is a graduate of the National University of Ireland. He is presently Vice President and Medical Director at Munich Re (MLMC)

Dr. Meagher has spent over 20 years consulting in the life insurance industry and is a Past President of the Canadian Life Insurance Medical Officers Association (CLIMOA).

With a career-long interest in medical education, at both University level, and in the insurance world, Dr. Meagher has made many presentations at educational meetings for brokers, underwriters and physicians in both Canada and abroad.

## ROB NEWMAN



Rob has more than 30 years of experience as an accountant for a distributor, manufacturer, property and casualty insurer and disability insurer. His experience includes 13 years in Underwriting and 11 years in Human Resources where he handled payroll, benefits and pensions.

Rob is currently the Risk Relationship Manager and Financial Consultant for RBC Insurance Living Benefits, where in his role he provides financial opinions and recommendations to Underwriters, Sales Consultants and Brokers, on complex financial structures.

## REGINA ROSACE, MD, FAAP



Dr. Regina Rosace is AVP and Medical Director at SCOR Global Life since 2016. Prior to arriving at SCOR, she served as Medical Director to a small fraternal life insurance company for four years, as well as practicing medicine in the pediatric emergency room at Rainbow Babies and Children's Hospital in Cleveland. For nearly 20 years she was an Assistant Professor of Pediatrics at Case Western Reserve University.

She is board certified in Pediatrics and is a fellow of the American Academy of Pediatrics. She is also a member of, and serves on several committees with the American Academy of Insurance Medicine. She is currently the Secretary/Treasurer of the Midwestern Medical Directors Association. In her spare time, she enjoys her 9 (yes, 9) children and 3 grandchildren.

## CINDY SHIRLEY, BA, FALU



Cindy has been a member of Manulife's Canadian Division underwriting team in various production, management, and research roles since 1995. In her current role, Director, Underwriting Research & Innovation, Retail Insurance, she is responsible for the improvement and modernization of Manulife's risk acceptance practices while ensuring a positive customer experience.

She drives strategic projects, provides expertise on mortality and morbidity, conducts research on current and emerging risks, and provides support in the development of Manulife's global underwriting manual.

She has earned a BA in Political Science from Wilfrid Laurier University and the designation of Fellow in the Academy of Life Underwriting. When not in the office, Cindy enjoys camping with her family, and hanging out with her dog, Grundy.

## CHRISTOPHER TREVORS, MS, CGC, BSch (Biology), MA (Human Genetics, Genetic Counseling)



Christopher Trevors, MS, CGC graduated with a B.Sc.H (Honours) in Biology from Queen's University and a master's degree in Human Genetics (Genetic Counseling) from Sarah Lawrence College in Bronxville, New York. He worked at the Westchester Medical Center in Hawthorne, New York before starting at The Hospital for Sick Children (SickKids) in Toronto as a genetic counsellor.

During his nine years at SickKids, he was involved in clinical care before taking on a role as a clinical educator and evaluator in the areas of genetics, ethics and molecular/genomic technologies.

Christopher worked as Canadian General Manager of Centogene AG, a German molecular diagnostics company for three years before transitioning to help build a genetic diagnostics division at LifeLabs in Toronto, as Director of Genetics and Genomics.

Christopher is currently National Director of Genetic Health Solutions at Dynacare and he continues to lecture in University of Toronto's Genetic Counselling MSc program, the Medical Laboratory Technology Program at The Michener Institute and the George Brown College Nursing Program.

## KIM VALE, BA, FLMI, ACS



Kim Vale, BA, FLMI, ACS, joined Maritime Life in 1983 as a new business processor. It didn't take very long for her to realize that being an underwriter was probably a lot more fun than looking for unmatched mail and lost files. She started underwriting with Maritime in 1988, was promoted to senior underwriter quite rapidly, and then moved across the country to Winnipeg, where she worked for Great West Life for 3 years.

Following a move back to Montreal in 1998, Kim joined AXA-Assurances as a Senior Underwriting consultant and then shortly after, left to join RGA Canada in 2001, where she is currently the Director of Audits and Training.

Kim's favourite parts of the underwriting profession have always been training and mentoring new underwriters and learning from her own mistakes.

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